

**Bharati Vidyapeeth's**  
**Institute of Management & Information Technology,**  
**CBD Belapur Navi Mumbai**  
**Grievance Committee**

**Purpose of Grievance Redressal Committee**

As per the rules and regulations addressed by the AICTE / UGC / UoM, for student or other stake holders in a Technical Institution, “Grievance Redressal Committee” of Bharati Vidyapeeth's Institute of Management & Information Technology, CBD Belpaur, and Navi Mumbai has been constituted on 15<sup>th</sup> July 2015 with the following objectives

- To formulate the policy to investigate and review complaints or grievances of students and faculties.
- To create awareness of availability of members for students and faculties to report grievances.
- Women Grievance Redressal, where female can lodge the complaint and get their problem solved. It is set up as per the directives of the Supreme Court of India (Vishakha Guidelines), to uphold the dignity of women at work place. Committee for SC/ ST looks after complaints as per government act no.33 of 1989. Each committee is coordinated by staff member of institute.

**Anti Sexual Harassment Cell**

**Objective of the Anti Sexual Harassment Cell**

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell

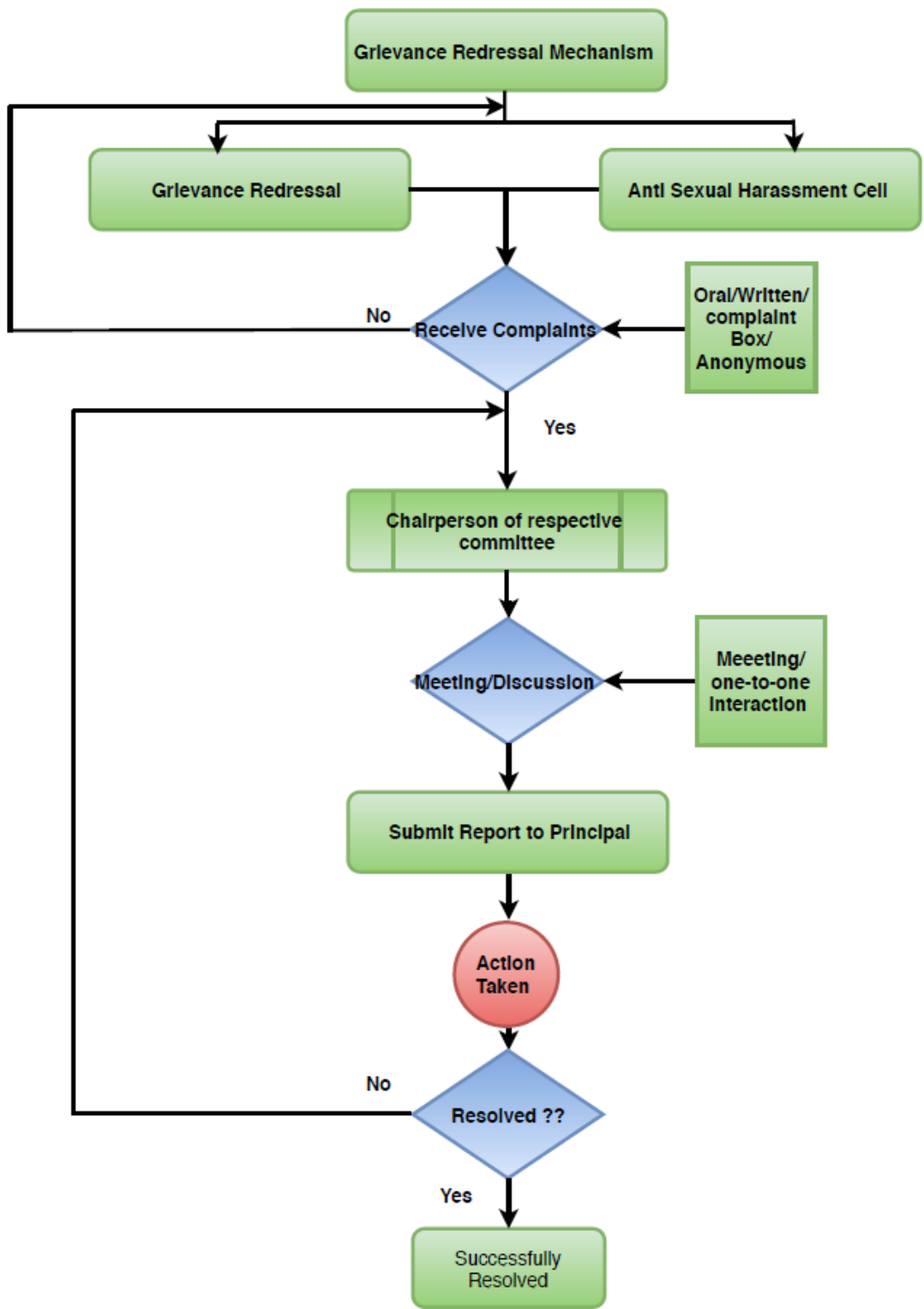
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

### **Functions of Grievance Redressal Committee**

- **Creates awareness about the internal compliance committee cell among the Institute** academic and administrative units.
- Promotes effective communication and collaboration among those responsible for compliance.
- Ensures that the complainant and witnesses are not victimized or discriminated because of their complaint.
- Encourages an open-dialogue with the complainant from the committee members.
- Monitors emerging compliance trends and circulate the information as needed.
- Serves as a resource in developing or improving compliance related processes.
- Makes recommendations to senior management as to any resources or actions required for Institute compliance
- Students are encouraged to use the suggestion boxes placed on different sections of the Institute to express constructive suggestions and grievances. They may also approach the members of the cell or any of their other teachers as is comfortable to them.

### **Functions of the Anti Sexual Harassment Cell**

- To investigate reported cases of commission of acts of sexual harassment of women, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
- Monitors emerging compliance trends and circulate the information as needed.
- To organize various functions acquainting the women regarding their rights.



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**NOTICE**

As per the rules and regulations addressed by the AICTE / UGC / UoM, for student or other stake holders in a Technical Institution, following are members of the “Grievance Redressal Committee” with effect from 4<sup>th</sup> July 2018.

Sr. No	Name	Designation
1	Dr. Suhasini Vijaykumar	Principal
2	Prof. Jyoti Kharade	Senior teacher Professor
3	Prof. Sharavani Pawar	Associate Professor
4	Mr. Prashant Patil	administrative / technical staff
5	Dr. Pooja Raundale	Renowned Educationist
6	Shruti Shashidharan Nair	post-graduate classes
7	Nikita Subhash Bhosle	post-graduate classes
8	Nikhil Dashrath Dalvi	post-graduate classes
9	Mr. Amol Ghatage	Registrar – ex-officio Secretary

Members of the Anti Sexual Harassment Cell

Sr. No	Name	Designation
1	Prof. Pratibha Deshmukh	Assistant Professor
2	Prof. Nidhi Panghal	Senior teacher Assistant Professor
3	Mr. Prashant Patil	Administrative / Technical staff
4	Dr. Pooja Raundale	Renowned Educationist
5	Shruti Shashidharan Nair	Post-graduate classes
6	Nikita Subhash Bhosle	Post-graduate classes
7	Nikhil Dashrath Dalvi	Post-graduate classes